

COVID-19 Protocol Changes

We are implementing changes to our Infection Protection and Control Program. The Delta variant continues to circulate in our community and the Omicron variant is more transmissible. Given the airborne nature of these viruses, we are now introducing changes to limit the spread and stay ahead of the curve.

- **Procedural / Medical 3-layer Masks will be required.** Cloth masks will not be permitted. Generally speaking, the medical masks are more effective at preventing transmission and will become our standard. This becomes **effective today**.
 - o Please be respectful of others and keep your masks pinched above your nose and under your chin at all times.
- As we obtain **Rapid Antigen Test Kits**, they will be distributed. Initially, they will be available to people in roles requiring close contact (i.e., being 6 feet or closer to another person for a combined total of 15 minutes or more, in one day.). We now have a small number of kits, available to people who work in areas requiring close proximity available; for Casters (on moulds), Extrusion run-out, Pilger operators, Wallace coiling, Reusch coiling, Furnace unload, Kamco, Lineset, the 11-16 saw, maintenance staff, and the CDC double trough coilers. **Volunteers are to contact Rob Doherty before 8 am, Tuesday, Dec. 21st, at ext. 316, or email at rob.doherty@glcopper.com, with a request to be considered a kit recipient.**
 - o Anyone with a Rapid Antigen Test will be asked to test themselves every other day before coming to work. The tests are ONLY for the employee to use and are not to be sold - training will be provided.
 - o These tests are NOT for people who have symptoms or who are close contacts of a positive COVID case. If you have symptoms or are advised you are a close contact, you must book and obtain a more sensitive test at the testing centre.
- IF POSSIBLE, GLC will host an onsite **Vaccine** clinic. In the interim, there are vaccination options within our community to help keep yourself and others safe.
- Read the **self- assessment screening questions** and instructions carefully. They have changed and will likely change again.
- Self-Assessments will be entirely electronic in the near future, with no paper copies. A PC will be placed in the White Building near Security for the few who need it before entering.

Answers to anticipated questions:

- IDEL days can still be used if you have remaining days from the allotment of 3.
- A paid hour will still be given for vaccines, including booster shots.

Together we have done a tremendous job of keeping transmission out of the workplace. We all have an important role to play. Thanks for your diligent help and for kindly reminding others.

Thank you

Dec 20, 2021